

Board of Education Diversity, Equity, and Inclusion statement  
January 19, 2022

*The Chemeketa Community College Board of Education:*

- *Believes that diversity enriches our campus and community and that each individual and group has dignity and the potential to contribute to the learning environment and their community. To diminish the dignity of one is to diminish the dignity of us all.*
- *Seeks to support a just and inclusive environment by taking proactive measures to help ensure that all members of our college community have the incentives, support and opportunities to succeed in their educational and career aspirations.*
- *Supports strategies that create an inclusive campus climate as an institutional community value, by identifying and eliminating barriers that have prevented full participation of historically resilient, exploited and underserved populations.*
- *Supports the continual review of all policies and practices through an “Equity Lens” as a transformative quality improvement tool that centers racial equity and ultimately helps ensure Chemeketa Community College is a welcoming, diverse, inclusive, and supportive college for all students, staff and the community to which we serve.*